



**CERTIFICATED SALARY SCHEDULE
REGULAR CERTIFICATED ANNUAL (RCA)
2022-2023**

EFFECTIVE 07/01/22

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	64,917	64,917	64,917	67,180	64,917	67,180	68,098	70,361	77,640	79,904	84,001	86,264
PER DIEM	352.81	352.81	352.81	365.11	352.81	365.11	370.10	382.40	421.96	434.26	456.53	468.83
2	64,917	64,917	64,917	67,180	68,098	70,361	71,280	73,545	77,640	79,904	84,001	86,264
PER DIEM	352.81	352.81	352.81	365.11	370.10	382.40	387.39	399.70	421.96	434.26	456.53	468.83
3	64,917	64,917	68,098	70,361	71,280	73,545	74,460	76,724	77,640	79,904	84,001	86,264
PER DIEM	352.81	352.81	370.10	382.40	387.39	399.70	404.67	416.98	421.96	434.26	456.53	468.83
4	64,917	68,098	71,280	73,545	74,460	76,724	77,640	79,904	80,819	83,083	84,001	86,264
PER DIEM	352.81	370.10	387.39	399.70	404.67	416.98	421.96	434.26	439.23	451.54	456.53	468.83
5	68,098	71,280	74,460	76,724	77,640	79,904	80,819	83,083	84,001	86,264	87,182	89,446
PER DIEM	370.10	387.39	404.67	416.98	421.96	434.26	439.23	451.54	456.53	468.83	473.81	486.12
6	71,280	74,460	77,640	79,904	80,819	83,083	84,001	86,264	87,182	89,446	90,360	92,623
PER DIEM	387.39	404.67	421.96	434.26	439.23	451.54	456.53	468.83	473.81	486.12	491.09	503.39
7		77,640	80,819	83,083	84,001	86,264	87,182	89,446	90,360	92,623	93,541	95,804
PER DIEM		421.96	439.23	451.54	456.53	468.83	473.81	486.12	491.09	503.39	508.38	520.67
8		80,819	84,001	86,264	87,182	89,446	90,360	92,623	93,541	95,804	96,723	98,987
PER DIEM		439.23	456.53	468.83	473.81	486.12	491.09	503.39	508.38	520.67	525.67	537.97
9			88,327	90,590	91,503	93,767	94,681	96,946	97,870	100,134	101,047	103,310
PER DIEM			480.04	492.34	497.30	509.60	514.57	526.88	531.90	544.20	549.17	561.47
10			91,503	93,767	94,681	96,946	97,870	100,134	101,047	103,310	104,231	106,494
PER DIEM			497.30	509.60	514.57	526.88	531.90	544.20	549.17	561.47	566.47	578.77
11					98,553	100,817	101,732	103,995	104,916	107,180	108,087	110,350
PER DIEM					535.61	547.92	552.89	565.19	570.20	582.50	587.43	599.73
12					101,732	103,995	104,916	107,180	108,087	110,350	111,269	113,533
PER DIEM					552.89	565.19	570.20	582.50	587.43	599.73	604.72	617.03
13					105,141	107,404	108,325	110,589	111,495	113,759	114,678	116,941
PER DIEM					571.42	583.72	588.72	601.02	605.95	618.26	623.25	635.55
14					105,141	107,404	108,325	110,589	111,495	113,759	114,678	116,941
PER DIEM					571.42	583.72	588.72	601.02	605.95	618.26	623.25	635.55
15					105,141	107,404	108,325	110,589	111,495	113,759	114,678	116,941
PER DIEM					571.42	583.72	588.72	601.02	605.95	618.26	623.25	635.55
16					105,141	107,404	108,325	110,589	111,495	113,759	114,678	116,941
PER DIEM					571.42	583.72	588.72	601.02	605.95	618.26	623.25	635.55
17					108,550	110,813	111,734	113,997	114,904	117,168	118,087	120,350
PER DIEM					589.94	602.24	607.25	619.55	624.48	636.78	641.78	654.08
18					108,550	110,813	111,734	113,997	114,904	117,168	118,087	120,350
PER DIEM					589.94	602.24	607.25	619.55	624.48	636.78	641.78	654.08
19					108,550	110,813	111,734	113,997	114,904	117,168	118,087	120,350
PER DIEM					589.94	602.24	607.25	619.55	624.48	636.78	641.78	654.08
20					111,958	114,222	115,143	117,406	118,313	120,577	121,496	123,759
PER DIEM					608.47	620.77	625.78	638.08	643.01	655.31	660.30	672.60
21					111,958	114,222	115,143	117,406	118,313	120,577	121,496	123,759
PER DIEM					608.47	620.77	625.78	638.08	643.01	655.31	660.30	672.60
22					111,958	114,222	115,143	117,406	118,313	120,577	121,496	123,759
PER DIEM					608.47	620.77	625.78	638.08	643.01	655.31	660.30	672.60
23					115,367	117,631	118,552	120,815	121,722	123,986	124,904	127,168
PER DIEM					627.00	639.30	644.30	656.60	661.53	673.83	678.83	691.13
24					115,367	117,631	118,552	120,815	121,722	123,986	124,904	127,168
PER DIEM					627.00	639.30	644.30	656.60	661.53	673.83	678.83	691.13
25					115,367	117,631	118,552	120,815	121,722	123,986	124,904	127,168
PER DIEM					627.00	639.30	644.30	656.60	661.53	673.83	678.83	691.13
26					118,776	121,040	121,961	124,224	125,131	127,394	128,313	130,577
PER DIEM					645.52	657.82	662.83	675.13	680.06	692.36	697.35	709.66

MASTERS \$2,263.46
DOCTORATE \$2,563.46
WORK YEAR 184 DAYS

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.



**CERTIFICATED SALARY SCHEDULE
INSTRUCTIONAL SUPPORT PROGRAM TEACHER (ISP) / RESOURCE SPECIALIST ANNUAL
2022-2023**

EFFECTIVE 07/01/22

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	71,410	71,410	71,410	73,674	71,410	73,674	74,906	77,170	85,405	87,668	92,396	94,660
PER DIEM	388.10	388.10	388.10	400.40	388.10	400.40	407.10	419.40	464.16	476.46	502.15	514.46
2	71,410	71,410	71,410	73,674	74,906	77,170	78,411	80,674	85,405	87,668	92,396	94,660
PER DIEM	388.10	388.10	388.10	400.40	407.10	419.40	426.15	438.45	464.16	476.46	502.15	514.46
3	71,410	71,410	74,906	77,170	78,411	80,674	81,906	84,169	85,405	87,668	92,396	94,660
PER DIEM	388.10	388.10	407.10	419.40	426.15	438.45	445.14	457.44	464.16	476.46	502.15	514.46
4	71,410	74,906	78,411	80,674	81,906	84,169	85,405	87,668	88,901	91,164	92,396	94,660
PER DIEM	388.10	407.10	426.15	438.45	445.14	457.44	464.16	476.46	483.16	495.46	502.15	514.46
5	74,906	78,411	81,906	84,169	85,405	87,668	88,901	91,164	92,396	94,660	95,900	98,163
PER DIEM	407.10	426.15	445.14	457.44	464.16	476.46	483.16	495.46	502.15	514.46	521.20	533.49
6	78,411	81,906	85,405	87,668	88,901	91,164	92,396	94,660	95,900	98,163	99,395	101,658
PER DIEM	426.15	445.14	464.16	476.46	483.16	495.46	502.15	514.46	521.20	533.49	540.19	552.49
7		85,405	88,901	91,164	92,396	94,660	95,900	98,163	99,395	101,658	102,895	105,158
PER DIEM		464.16	483.16	495.46	502.15	514.46	521.20	533.49	540.19	552.49	559.21	571.51
8		88,901	92,396	94,660	95,900	98,163	99,395	101,658	102,895	105,158	106,395	108,658
PER DIEM		483.16	502.15	514.46	521.20	533.50	540.19	552.49	559.21	571.51	578.23	590.53
9			97,160	99,423	100,657	102,920	104,149	106,412	107,657	109,920	111,150	113,413
PER DIEM			528.04	540.34	547.05	559.35	566.03	578.33	585.09	597.39	604.07	616.38
10			100,657	102,920	104,149	106,412	107,657	109,920	111,150	113,413	114,653	116,916
PER DIEM			547.05	559.35	566.03	578.33	585.09	597.39	604.07	616.38	623.11	635.42
11					108,408	110,671	111,904	114,167	115,407	117,670	118,895	121,159
PER DIEM					589.17	601.47	608.17	620.47	627.21	639.51	646.17	658.47
12					111,904	114,167	115,407	117,670	118,895	121,159	122,399	124,662
PER DIEM					608.17	620.47	627.21	639.51	646.17	658.47	665.21	677.51
13					115,653	117,917	119,157	121,420	122,645	124,909	126,149	128,412
PER DIEM					628.55	640.85	647.59	659.89	666.55	678.85	685.59	697.89
14					115,653	117,917	119,157	121,420	122,645	124,909	126,149	128,412
PER DIEM					628.55	640.85	647.59	659.89	666.55	678.85	685.59	697.89
15					115,653	117,917	119,157	121,420	122,645	124,909	126,149	128,412
PER DIEM					628.55	640.85	647.59	659.89	666.55	678.85	685.59	697.89
16					115,653	117,917	119,157	121,420	122,645	124,909	126,149	128,412
PER DIEM					628.55	640.85	647.59	659.89	666.55	678.85	685.59	697.89
17					119,403	121,666	122,906	125,170	126,395	128,658	129,898	132,162
PER DIEM					648.93	661.23	667.97	680.27	686.93	699.23	705.97	718.27
18					119,403	121,666	122,906	125,170	126,395	128,658	129,898	132,162
PER DIEM					648.93	661.23	667.97	680.27	686.93	699.23	705.97	718.27
19					119,403	121,666	122,906	125,170	126,395	128,658	129,898	132,162
PER DIEM					648.93	661.23	667.97	680.27	686.93	699.23	705.97	718.27
20					123,153	125,416	126,656	128,920	130,144	132,408	133,648	135,911
PER DIEM					669.31	681.61	688.35	700.65	707.31	719.61	726.35	738.65
21					123,153	125,416	126,656	128,920	130,144	132,408	133,648	135,911
PER DIEM					669.31	681.61	688.35	700.65	707.31	719.61	726.35	738.65
22					123,153	125,416	126,656	128,920	130,144	132,408	133,648	135,911
PER DIEM					669.31	681.61	688.35	700.65	707.31	719.61	726.35	738.65
23					126,902	129,166	130,406	132,669	133,894	136,158	137,398	139,661
PER DIEM					689.69	701.99	708.73	721.03	727.69	739.99	746.73	759.03
24					126,902	129,166	130,406	132,669	133,894	136,158	137,398	139,661
PER DIEM					689.69	701.99	708.73	721.03	727.69	739.99	746.73	759.03
25					126,902	129,166	130,406	132,669	133,894	136,158	137,398	139,661
PER DIEM					689.69	701.99	708.73	721.03	727.69	739.99	746.73	759.03
26					130,652	132,916	134,156	136,419	137,644	139,907	141,147	143,411
PER DIEM					710.07	722.37	729.11	741.41	748.06	760.37	767.10	779.41

MASTERS \$ 2,263.45
DOCTORATE \$ 2,563.45
WORK YEAR 184 DAYS

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.



**CERTIFICATED SALARY SCHEDULE
 PSYCHOLOGISTS / SOCIAL WORKERS (PSW) / SPEECH THERAPISTS (SPL) / AUDIOLOGIST / NURSES
 VISUALLY IMPAIRED-ORIENTATION & MOBILITY / DEAF AND HARD OF HEARING ANNUAL
 2022-2023**

EFFECTIVE 07/01/22

STEP	COLUMN I	COLUMN II	COLUMN III		COLUMN IV		COLUMN V		COLUMN VI		COLUMN VII	
	BA	BA + 15	BA + 30	BA + 30 MASTERS	BA + 45	BA + 45 MASTERS	BA + 60	BA + 60 MASTERS	BA + 75	BA + 75 MASTERS	BA + 90	BA + 90 MASTERS
1	74,600	74,600	74,600	76,864	74,600	76,864	78,257	80,520	89,225	91,488	96,529	98,793
PER DIEM	394.71	394.71	394.71	406.69	394.71	406.69	414.06	426.03	472.09	484.07	510.74	522.71
2	74,600	74,600	74,600	76,864	78,257	80,520	81,908	84,171	89,225	91,488	96,529	98,793
PER DIEM	394.71	394.71	394.71	406.69	414.06	426.03	433.37	445.35	472.09	484.07	510.74	522.71
3	74,600	74,600	78,257	80,520	81,908	84,171	85,562	87,825	89,225	91,488	96,529	98,793
PER DIEM	394.71	394.71	414.06	426.03	433.37	445.35	452.71	464.69	472.09	484.07	510.74	522.71
4	74,600	78,257	81,908	84,171	85,562	87,825	89,225	91,488	92,872	95,135	96,529	98,793
PER DIEM	394.71	414.06	433.37	445.35	452.71	464.69	472.09	484.07	491.38	503.36	510.74	522.71
5	78,257	81,908	85,562	87,825	89,225	91,488	92,872	95,135	96,529	98,793	100,185	102,448
PER DIEM	414.06	433.37	452.71	464.69	472.09	484.07	491.38	503.36	510.74	522.71	530.08	542.05
6	81,908	85,562	89,225	91,488	92,872	95,135	96,529	98,793	100,185	102,448	103,838	106,101
PER DIEM	433.37	452.71	472.09	484.07	491.38	503.36	510.74	522.71	530.08	542.05	549.41	561.38
7		89,225	92,872	95,135	96,529	98,793	100,185	102,448	103,838	106,101	107,492	109,755
PER DIEM		472.09	491.38	503.36	510.74	522.71	530.08	542.05	549.41	561.38	568.74	580.72
8		92,872	96,529	98,793	100,185	102,448	103,838	106,101	107,492	109,755	111,146	113,410
PER DIEM		491.38	510.74	522.71	530.08	542.05	549.41	561.38	568.74	580.72	588.08	600.05
9			101,327	103,590	104,980	107,245	108,632	110,896	112,286	114,549	115,949	118,212
PER DIEM			536.12	548.10	555.45	567.43	574.77	586.75	594.10	606.08	613.48	625.46
10			104,980	107,245	108,632	110,896	112,286	114,549	115,949	118,212	119,598	121,862
PER DIEM			555.45	567.43	574.77	586.75	594.10	606.08	613.48	625.46	632.80	644.77
11					112,971	115,235	116,632	118,895	120,284	122,547	123,937	126,202
PER DIEM					597.73	609.71	617.10	629.07	636.42	648.40	655.75	667.74
12					116,632	118,895	120,284	122,547	123,937	126,202	127,594	129,857
PER DIEM					617.10	629.07	636.42	648.40	655.75	667.74	675.10	687.08
13					120,515	122,778	124,167	126,430	127,820	130,083	131,476	133,740
PER DIEM					637.64	649.62	656.97	668.94	676.30	688.27	695.64	707.62
14					120,515	122,778	124,167	126,430	127,820	130,083	131,476	133,740
PER DIEM					637.64	649.62	656.97	668.94	676.30	688.27	695.64	707.62
15					120,515	122,778	124,167	126,430	127,820	130,083	131,476	133,740
PER DIEM					637.64	649.62	656.97	668.94	676.30	688.27	695.64	707.62
16					120,515	122,778	124,167	126,430	127,820	130,083	131,476	133,740
PER DIEM					637.64	649.62	656.97	668.94	676.30	688.27	695.64	707.62
17					124,397	126,661	128,049	130,313	131,703	133,966	135,359	137,623
PER DIEM					658.19	670.16	677.51	689.49	696.84	708.82	716.19	728.16
18					124,397	126,661	128,049	130,313	131,703	133,966	135,359	137,623
PER DIEM					658.19	670.16	677.51	689.49	696.84	708.82	716.19	728.16
19					124,397	126,661	128,049	130,313	131,703	133,966	135,359	137,623
PER DIEM					658.19	670.16	677.51	689.49	696.84	708.82	716.19	728.16
20					128,280	130,543	131,932	134,196	135,585	137,849	139,242	141,505
PER DIEM					678.73	690.71	698.05	710.03	717.38	729.36	736.73	748.70
21					128,280	130,543	131,932	134,196	135,585	137,849	139,242	141,505
PER DIEM					678.73	690.71	698.05	710.03	717.38	729.36	736.73	748.70
22					128,280	130,543	131,932	134,196	135,585	137,849	139,242	141,505
PER DIEM					678.73	690.71	698.05	710.03	717.38	729.36	736.73	748.70
23					132,163	134,426	135,815	138,078	139,468	141,731	143,124	145,388
PER DIEM					699.27	711.25	718.60	730.57	737.93	749.90	757.27	769.25
24					132,163	134,426	135,815	138,078	139,468	141,731	143,124	145,388
PER DIEM					699.27	711.25	718.60	730.57	737.93	749.90	757.27	769.25
25					132,163	134,426	135,815	138,078	139,468	141,731	143,124	145,388
PER DIEM					699.27	711.25	718.60	730.57	737.93	749.90	757.27	769.25
26					136,045	138,309	139,697	141,961	143,351	145,614	147,007	149,271
PER DIEM					719.82	731.79	739.14	751.12	758.47	770.44	777.82	789.79

MASTERS \$ 2,263.45
 DOCTORATE \$ 2,563.45
 WORK YEAR 189 Days

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.



**CERTIFICATED SALARY SCHEDULE
DEVELOPMENTAL CERTIFICATED ANNUAL (DCA)
2022-2023**

EFFECTIVE 07/01/22

STEP	RANGE 1	RANGE 2	RANGE 3	RANGE 3 MASTERS	RANGE 4	RANGE 4 MASTERS	RANGE 5	RANGE 5 MASTERS	RANGE 6	RANGE 6 MASTERS	RANGE 7	RANGE 7 MASTERS
9			101,765	104,029	105,429	107,693	109,090	111,354	112,758	115,021	116,424	118,687
PER DIEM			480.03	490.70	497.31	507.99	514.58	525.25	531.88	542.55	549.17	559.85
10			105,429	107,693	109,090	111,354	112,758	115,021	116,424	118,687	120,090	122,353
PER DIEM			497.31	507.99	514.58	525.25	531.88	542.55	549.17	559.85	566.46	577.14
11					113,545	115,809	117,216	119,479	120,876	123,139	124,536	126,800
PER DIEM					535.59	546.27	552.90	563.58	570.17	580.84	587.44	598.11
12					117,216	119,479	120,876	123,139	124,536	126,800	128,207	130,470
PER DIEM					552.90	563.58	570.17	580.84	587.44	598.11	604.75	615.43
13					121,143	123,407	124,803	127,066	128,464	130,727	132,134	134,398
PER DIEM					571.43	582.11	588.69	599.37	605.96	616.64	623.28	633.95
14					121,143	123,407	124,803	127,066	128,464	130,727	132,134	134,398
PER DIEM					571.43	582.11	588.69	599.37	605.96	616.64	623.28	633.95
15					121,143	123,407	124,803	127,066	128,464	130,727	132,134	134,398
PER DIEM					571.43	582.11	588.69	599.37	605.96	616.64	623.28	633.95
16					121,143	123,407	124,803	127,066	128,464	130,727	132,134	134,398
PER DIEM					571.43	582.11	588.69	599.37	605.96	616.64	623.28	633.95
17					125,071	127,334	128,731	130,994	132,391	134,655	136,062	138,325
PER DIEM					589.96	600.63	607.22	617.90	624.49	635.16	641.80	652.48
18					125,071	127,334	128,731	130,994	132,391	134,655	136,062	138,325
PER DIEM					589.96	600.63	607.22	617.90	624.49	635.16	641.80	652.48
19					125,071	127,334	128,731	130,994	132,391	134,655	136,062	138,325
PER DIEM					589.96	600.63	607.22	617.90	624.49	635.16	641.80	652.48
20					128,998	131,262	132,658	134,922	136,319	138,582	139,989	142,253
PER DIEM					608.48	619.16	625.75	636.42	643.01	653.69	660.33	671.00
21					128,998	131,262	132,658	134,922	136,319	138,582	139,989	142,253
PER DIEM					608.48	619.16	625.75	636.42	643.01	653.69	660.33	671.00
22					128,998	131,262	132,658	134,922	136,319	138,582	139,989	142,253
PER DIEM					608.48	619.16	625.75	636.42	643.01	653.69	660.33	671.00
23					132,926	135,189	136,586	138,849	140,246	142,510	143,917	146,180
PER DIEM					627.01	637.69	644.27	654.95	661.54	672.22	678.85	689.53
24					132,926	135,189	136,586	138,849	140,246	142,510	143,917	146,180
PER DIEM					627.01	637.69	644.27	654.95	661.54	672.22	678.85	689.53
25					132,926	135,189	136,586	138,849	140,246	142,510	143,917	146,180
PER DIEM					627.01	637.69	644.27	654.95	661.54	672.22	678.85	689.53
26					136,853	139,117	140,513	142,777	144,174	146,437	147,844	150,108
PER DIEM					645.54	656.21	662.80	673.47	680.07	690.74	697.38	708.06

MASTERS \$ 2,263.45
DOCTORATE \$ 2,563.45
WORK YEAR 212 Days

Teachers-on-Special Assignment, Lead Teachers will receive an additional 10% stipend.



**PART-TIME TEMPORARY CONTRA COSTA ADULT SCHOOL EMPLOYEES
HOURLY SALARY SCHEDULE
2022-2023**

EFFECTIVE 07/01/22

	<u>Hourly Rate</u>
Substitute/Staff Development	\$ 40.99
Step 1	\$ 40.99
Step 2	\$ 43.00
Step 3	\$ 45.11
Step 4	\$ 47.43
Step 5	\$ 49.86

Professional Growth

	<u>Hourly Rate</u>
BA+45	\$ 51.08
BA+60	\$ 52.35
BA+75	\$ 53.64
BA+90	\$ 55.01
MASTERS	\$ 2,263.45
DOCTORATE	\$ 2,563.45